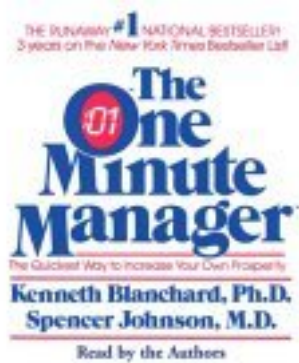

Kenneth H. Blanchard

The One Minute Manager (One Minute Manager)



Title: The One Minute Manager (One Minute Manager)

Author: Kenneth H. Blanchard

Format: Audio CD

Language: English

Pages: 0

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Download: allowed

Description

The original story of the runaway bestseller on tape--exclusively from Warner Audio. Busy executives and employees can dramatically improve their lives while commuting.

From the Cassette edition.

Insightful reviews

Mike Steven: This was on the shelf on the house I stayed at on my holidays and as I'm supposed to lead a team these days I thought it would be useful.

David Brent could have written this book. It's so cheesy and american it's unreal. Basically it has three ideas. One minute target setting - all goals mapped out in less than 250 words with each team member getting fourteen or fifteen or twenty odd or something targets. There's also one minute praise. It advises you to 'touch people in a reassuring way' during these sessions. That idea scares me and I don't intend to touch my staff in any manner at any time. Finally, if someone has the ability to achieve a goal but fails to do so, there's the one minute bollocking. The first half of this - or 30 seconds I would assume - is a standard bollocking but you must remember to tell the person 'how you feel' about the failure. Then you spend the next half telling the person how you are only bollocking them because you usually have such faith in them and know how good they are. Again, touching is encouraged during this process.

It's weird and rubbish. Don't follow a formula as professional people deserve an individual approach. Don't pre-plan to touch people - we're British and touching isn't appropriate in a professional environment. Stroking someone's arm to show them that 'you care about their success' is inappropriate.

Finally, the main thing I hated was how the book was written. It's written as a narrative about an imagined 'young man' who visits a company to talk to a manager. The manager he meets is a 'One Minute Manager' and then, as the book progresses, he meets a number of the manager's staff who tell him about the three pillars of the method. The writing is unconvincing and poor and, as a work of literature it is almost offensively bad.

It's a book that succeeds on no levels whatsoever and I pity anyone who thinks that it is a useful tool in which to learn about how to deal with people. Prospective managers should move away

from a formula and look to try to learn about their staff as individuals and as people. The book does hint at this and this is the only lesson that anyone should possibly derive from it.

Vamshi C: One minute Manager... Can a manager finish all his job in just one minute? That's what this book claims. Blanchard takes us through a pursuit of a young manager to find the best practices of a Manager. He meets a very efficient manager with whom he learns three basic principles of One minute manager. The book though is a management oriented, the author makes us feel as if we are reading a story. The examples shared by the managers could have been better. All in all i gave this 4 out of 5 only because it taught me a few things which were a eye-opener. A very quick book and easy to read. I would recommend every aspiring manager to read it.

Indeneri:

This book gets two stars because it has one or two good concepts in it. However, it seems to be haunted by an all American ghost of generation past. Te wistful longing for american cars, the rebuilding of asia...

The writing is pretty bad and I had to force myself to finish it. The only reason I made it to the end was that its a relatively short book.

I agree with the main concepts, take one minute to praise an employee as soon as they do something worthy, and take one minute to reprimand if someone does something wrong and then move on.

My main problem is how they are done and the touchy feely bits. During a one minute reprimand the manager is supposed to tell the employee how they 'feel' about the mistake that has been made. Surely the managers feelings shouldn't come in to it. Also 'touching' someone during a praising or a reprimand is completely inappropriate. In fact I find the whole concept of reprimand a bit unnecessary. If someone makes a mistake whilst doing their job, they shouldn't be reprimanded, and if they're doing something agains company policy, that is a HR issue.

The concepts in this book are few and simple, and I bet they can be found on the Internet somewhere.

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Ash Moran: it is a common enterprise novel that units out a three-part method for management. First is concise aim environment (especially for green staff); moment is restricted compliment to first and foremost inspire steadily solid behaviour; 3rd is particular reprimands to focus on failure individual knew the way to avoid. the foremost in any respect issues is to create a fast suggestions loop approximately behaviour, now not a protracted suggestions loop approximately personalities. The ideas look good grounded in prior examine and experience, and the definitely make intuitive sense. My merely reservation is that it's a present system, and i've a word to learn Punished via Rewards: the difficulty With Gold Stars, Incentive Plans, A'S, Praise, and different Bribes to appreciate extra on that subject, earlier than i will touch upon this booklet in detail.

Jeff Jones: an exceptionally brief learn that unearths three truths for dealing with people. the fashion even though strange saved issues relocating alongside at a brisk pace. The outlining of a transparent objective turns out simplistic yet have stumbled on myself looking for readability of ambitions relatively often. The praising & reprimands additionally would appear visible yet how usually does this recover from looked? i discovered the publication to be helpful. It does come off a bit Pollyannaish in that the true global staff have extra difficulties to paintings around.

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